

# **Bylaws**

**Of The**

**Airport Police & Fire Officers Chapter**

**Public Safety Employees Association, Inc.**

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**ARTICLE I**

**AIRPORT POLICE & FIRE OFFICERS CHAPTER**

**SECTION 1:**        ***NAME***

The name of this Chapter shall be the AIRPORT POLICE & FIRE OFFICERS CHAPTER, PUBLIC SAFETY EMPLOYEES ASSOCIATION, INC., STATE OF ALASKA.

**SECTION 2:**        ***PURPOSE***

The principle purpose of the Airport Police & Fire Chapter is the promotion of a fraternal bond for the common welfare of its members; provide for collective bargaining; the encouragement and improvement of social relationships between its members; the exchange of information relating to the problems of law enforcement; the improvement of public relations; and the support of all measures for the protection and benefit of the public good.

**SECTION 3:**        ***PRINCIPAL OFFICE***

The principal office of the Chapter shall be located in the State of Alaska at such place as may be fixed from time to time by the PSEA Board of Directors upon filing of such notices as may be required by law. The registered agent shall have a business office identical with such registered office..

**ARTICLE II**

**VOTING MEMBERSHIP & MEMBER MEETINGS**

**SECTION I:**        ***MEMBER***

A member is defined as a person employed by the State Of Alaska, Department of Transportation and Public Facilities as an "Airport Police & Fire Officer," or any title adopted by the State intending to supersede that of "Airport Police & Fire Officer," assigned to either the Anchorage or Fairbanks International Airports, who is a voting member of the Public Safety Employees Association as defined in Article VIII, Section 1 of its Articles of Incorporation. Only a "voting member" shall have all rights and privileges expressly and impliedly conferred by the Public Safety Employees Association, including the right to hold specified offices in the Association.

**SECTION 2:            *ANNUAL MEMBERSHIP MEETING***

There shall be an annual meeting of the voting members as scheduled by the Chapter President with the approval of a majority of the Chapter Board at least annually. The annual meeting shall be held in Anchorage or Fairbanks.

**SECTION 3:            *SPECIAL MEMBERSHIP MEETINGS***

Special Meetings of the Chapter's voting membership may be held at any time upon the call of the Chapter President with the advice and consent of the Chapter Board of Directors, a simple majority vote of the Chapter Board of Directors, or a written petition signed by 33% of the Chapter voting membership. All Special Meetings shall be held in Anchorage or Fairbanks, as designated by the Chapter Board of Directors or written petition.

**SECTION 4:            *NOTICE OF MEETINGS***

**A.    Notice.**

The Chapter's Secretary shall disseminate a written or printed Notice at least ten (10) but no more than thirty (30) days prior to the day set for the annual or special meeting. The Notice of Meeting shall be sent to the voting membership and shall contain the following information;

1. Whether it is an annual or special meeting.
2. The authority for the call of the meeting.
3. The place, day and hour that the meeting will be held.
4. The purpose of the meeting.

**B.    Delivery of Notice.**

The notice of Special or Annual Meeting shall be delivered to each voting member in good standing of the Chapter in any of the following ways at the discretion of the Chapter's Board of Directors.

1. By leaving Notice with the member personally; or
2. By leaving Notice at the residence or usual place of business of the member  
or
3. By mailing the Notice, postage prepaid by the Public Safety Employees Association, to the personal address of each member as it appears in the records of the Chapter and/or the Corporation; or

4. By facsimile, e-mail, or other type of common electronic transmission of the Notice to any Chapter member after the member consents to such delivery; or

5. By telephonic notification.

6. By public posting of the notice on the PSEA union board in both Fairbanks and Anchorage Airport Police & Fire stations.

The Chapter Board of Directors may select from any or all of the foregoing methods of delivery in their attempt to give Notice to the Chapter voting members that either an Annual or Special meeting will be convened.

Any voting member may consent to facsimile, e-mail or other type of common electronic notification through a written or verbal statement of consent.

If Notice is given pursuant to the provisions of this section, the failure of any voting member to receive actual Notice of the meeting shall in no way invalidate the meeting or any decisions reached thereof.

### **C. Notice to PSEA**

Prior to any special or annual meeting, the Secretary/Treasurer shall notify PSEA at its principal offices of the scheduled meeting by telephone or common electronic transmission, and shall further provide a copy of the agenda if a regular meeting, or a copy of the notice of call if a special meeting.

### **SECTION 5: QUORUM**

At any meeting of the Chapter's voting membership at which proper Notice has been given, ten (10) voting members entitled to vote, present in person, shall constitute a quorum.

### **SECTION 6: VOTING**

At every meeting of the Chapter's voting membership, each voting member shall be entitled to vote in person and each member shall have one (1) vote.

### **SECTION 7: ADJOURNMENT**

At any annual or special meeting of the Chapter's voting membership, adjournment of the meeting may occur by simple Notice upon a motion from any voting member in attendance that receives a second and is confirmed by voice majority vote, or by a showing of hands if the voice vote is inconclusive, whether a quorum is present or not. Such adjournment may be for the purpose of reconvening of the meeting at a different place as determined by a majority vote of the Chapter's voting members present.

## ARTICLE III

### CHAPTER BOARD OF DIRECTORS

#### SECTION 1:        *ELECTION*

##### **A.     Composition of the Board.**

The Chapter Board of Directors shall consist of a Chapter President, an Anchorage Vice-President, a Fairbanks Vice-President, an Anchorage Secretary/Treasurer, and a Fairbanks Board Member. The Chapter President position shall alternate between the Anchorage and Fairbanks units.

##### **B.     Terms of Office.**

The terms of office for each member of the Board of Directors shall be three) years beginning on July 1<sup>st</sup> and terminating by Corporate Bylaws 3 years later on June 30<sup>th</sup>.

##### **C.     Election.**

The election of voting members to the Chapter Board of Directors shall occur in conformity with the procedures recited within these Bylaws and within the Corporate Bylaws for the Public Safety Employees Association, Inc., appearing in Article VIII, entitled "Elections". All Chapter elections shall be monitored by the President of PSEA's Corporate Board of Directors, and shall be completed no later than June 30<sup>th</sup> of each year.

#### SECTION 2:        *ANNUAL CHAPTER BOARD OF DIRECTORS MEETING*

At least sixty (60) days prior to an annual Chapter Meeting, the Chapter President shall poll members of the Chapter Board of Directors as to whether or not a Board meeting should be held prior to the annual meeting. Should a majority of the Board opt for a Chapter Board of Directors meeting, it shall be held within thirty (30) days prior to the annual meeting.

#### SECTION 3:        *REGULAR CHAPTER BOARD OF DIRECTORS MEETING*

A meeting of the Chapter Board of Directors shall be held upon the order of the President. A quorum shall consist of a majority of members of the Board of Directors. Such meetings shall be held at least once a year. A majority of the voting members of the Chapter Board of Directors may agree to cancel any meeting. Said vote to cancel may be conducted by the Chapter President via telephone or common electronic communication. The Chapter Board of Directors may not cancel a meeting if it is the

sole meeting likely to occur during the course of the business year. A failure to hold a regular meeting during the course of the business year will cause a new election for all APFO Chapter Board seats to occur by August 15th. All persons elected in this manner, will fulfill the remainder of that position's current term.

**SECTION 4:            *SPECIAL CHAPTER BOARD OF DIRECTORS MEETING***

The President, or any two (2) members of the Chapter Board of Directors may, upon written request, call for a special meeting of the Board. The date, time, place, and agenda shall be specified at the time of the call. As a matter of course, special meetings shall only be called so the Chapter Board can deal with item(s) that cannot, because of their nature, be dealt with at a regularly scheduled meeting. A majority of the Board of Directors may cancel any scheduled special meeting prior to the meeting date. Said vote to cancel may be conducted by the Chapter President via telephone.

**SECTION 5:            *NOTICE OF MEETINGS***

**A.     *Notice to the Board.***

Each member of the Chapter Board of Directors shall be notified of any Board meeting in one of the ways specified in Article II, §3 of these Bylaws. The notification shall contain the date, time, place and agenda for the meeting. Notice shall be given at least two (2) weeks before the date set for the meeting, but meetings of a special nature may be set with at least twenty-four (24) hours advance notice. The failure of any Chapter Board member to receive notice of a meeting shall in no way invalidate the meeting or any decisions or votes decided at any meeting that has a quorum.

**B.     *Notice to PSEA.***

The Secretary/Treasurer shall be responsible for giving Notice to PSEA at its principal office via common electronic transmission at least two days prior to the meeting, and shall provide a copy of any Agenda if a regular meeting, or a copy of the call if a special meeting.

**SECTION 6:            *QUORUM***

A majority Chapter Board of Directors personally attending any properly Noticed Chapter Board meeting, with at least one Director from both Fairbanks and Anchorage, shall constitute a quorum. In order to be valid, any act or business decision must be approved by a majority of such quorum. A vacancy or vacancies of any officer position within the Chapter Board shall not affect the validity of any action of the Board provided there is present at the meeting a quorum of all the members to which the Board is entitled.

**SECTION 7:            *ADJOURNMENT***

In the absence of a quorum at the date, time and place of any meeting duly called and held, the presiding officer or a majority of the officers present may adjourn any meeting from time to time without further notice, or may convene or reconvene the meeting when a quorum shall be present.

**SECTION 8:            *VOTING***

**A.     *General Voting.***

All Chapter Board members in attendance at any meeting, in which there is a quorum, shall have authority to cast one (1) vote each on all matters properly brought before them.

**B.     *Voting by Proxy.***

In the event that a Chapter Board member cannot attend any regular or special meeting of the Board, that member may designate by written proxy that another Chapter Board member may act and/or vote on his or her behalf on any particular item. This proxy, however, may not be counted toward the requirements of a quorum. The original written proxy must be delivered to the Chapter President or Secretary prior to commencement of the meeting in question. The presiding officer at the Chapter Board of Directors meeting shall have final authority to determine the validity, authenticity, and timeliness of the proxy.

**SECTION 9: *POWERS***

The Chapter Board of Directors shall have independent power to manage the property and business of the Chapter, delegating the duties of the daily management of the Chapter to its officers, and thereafter to the President, and may exercise all of the powers of the Chapter except as are reserved to or may be conferred from time to time by law, or by the Corporate Bylaws of the Public Safety Employees Association, and any amendments thereto or by the Bylaws upon the regular membership of the Chapter.

**ARTICLE IV**

**POWERS AND DUTIES**

**SECTION 1:            *CHAPTER PRESIDENT***

The Chapter President, when present, shall preside at all meetings of the regular membership and of the Chapter Board of Directors. Subject to the control of the Chapter Board of Directors, the President shall be the Chief Executive Officer of the Chapter, shall exercise general supervision and direction over the management and conduct of the business and affairs of the Chapter, and shall have the right to inspect at



all times any and all of the records, accounts, and property of the Chapter. The President shall also have such other powers and duties as are given elsewhere by law, or in these Bylaws, and as may be assigned from time to time by the Chapter's Board of Directors.

**SECTION 2:            *CHAPTER VICE-PRESIDENTS***

Both Vice-Presidents shall be elected on a regional basis by a written vote of the regional membership being represented. Each shall be stationed and principally assigned to an office within their respective areas of responsibility. The areas are as follows:

1.            Anchorage Vice-President will be responsible for all members in Anchorage.
2.            Fairbanks Vice-President will be responsible for all members in Fairbanks.

In the event that the President is absent or temporarily unable to perform the duties of the Presidency, the Vice-President from the President's unit shall assume all the duties and powers of the President.

**SECTION 3:            *CHAPTER SECRETARY/TREASURER***

The Secretary/Treasurer, except as the Chapter Board of Directors may otherwise order and direct from time to time and subject to its control at all times, shall:

1. have charge of the financial affairs of the Chapter and have the care and custody of its monies, funds, valuable papers and documents;
2. keep full and accurate account of the Chapter's transactions and business, which books shall be and remain the property of the Chapter;
3. receive all monies and funds and sign all receipts and vouchers and endorse for collection or deposit all notes, checks, drafts, and similar commercial instruments payable to the PSEA Corporation or its order, and in the absence of specific instruction from the Board of Directors, may delegate this authority to any agent or employee of the Chapter;
4. pay out and disburse funds so deposited in the general course of business and under the authority of the Board of Directors;
5. make and render to the Chapter Board of Directors such reports and financial statements as it may request;

6. shall, upon request, present and exhibit to the regular membership of the PSEA Corporation, the PSEA Corporate Board, as well as the Chapter Board of Directors all of the books, accounts, records and evidence therefor kept by him/her;
7. shall attend and keep the minutes of all meetings of the regular membership of the Chapter and, when requested, shall attend and keep the minutes of meetings of the Board of Directors and of any committee, in books provided for that purpose;
8. shall have charge and custody of the records of the membership of the Chapter;
9. shall attend to the giving of all Notice as required and provided by these Bylaws, and;
10. shall have such other powers and duties as may be incidental to the office of Secretary/Treasurer or elsewhere given to him/her by law or in these Bylaws as may be reassigned from time to time by the Chapter Board of Directors.

**SECTION 4:            *CHAPTER SECRETARY/TREASURER PRO TEM***

In the event that the duly elected Secretary/Treasurer shall not be present at any meeting of the Chapter Board of Directors, the presiding officer shall appoint another attending officer to assume the duties of the Secretary/Treasurer *pro tempore*. The person so appointed shall keep the minutes of such meetings and record them in the books provided for that purpose.

**SECTION 5:            *FAIRBANKS MEMBER POSITION***

The Fairbanks Member position shall be elected by a written vote or electronic format vote from the Fairbanks Airport Membership.

**SECTION 6:            *REPRESENTATIVES TO PSEA'S CORPORATION BOARD***

Consistent with the Corporate Bylaws of PSEA, the President of the Chapter Board of Directors shall be a Vice-President on the Corporation Board of Directors by virtue of his/her office, and shall so serve during the term of his/her office. Additionally, both Chapter Vice-Presidents shall serve as a member on the Corporation Board of Directors by virtue of his/her office, and will so serve during the term of his/her office. In the event that the Chapter President is also the PSEA Corporate Board President, the Chapter Board of Directors shall appoint a Member on the Chapter Board of Directors to fill the empty position on the Corporate Board.

**SECTION 7:            *SHOP STEWARDS***

- A. Appointment.

The Chapter President shall, on the recommendations of area Vice Presidents, appoint Shop Stewards. There will be no more than three (3) stewards from Anchorage and three (3) stewards from Fairbanks. The stewards will serve an indeterminate term of appointment.

**B. Removal.**

Any person appointed to Shop Steward may be removed by any of the following means.

1. by action of the Chapter Board of Directors, who shall order the President to effect such action; or
2. by the President of the Chapter Board of Directors at the written request of fifty percent (50%) of the voting members within the steward's unit (Anchorage or Fairbanks); or
3. A Shop Steward may cancel his appointment by written notice to the Chapter President.

**C. Notice to PSEA.**

When Shop Stewards are appointed or removed by the Chapter President, the Secretary shall notify the Executive Director of PSEA as to the identities and means of contacting the person.

**ARTICLE V**

**CHAPTER BOARD VACANCIES**

**SECTION 1:        SUCCESSION OF CHAPTER PRESIDENCY**

For the purpose of succession, the Vice-President or Fairbanks Board Member from the same unit as the President shall succeed the office of the President when it has been left vacant for the reasons set forth in Section 3. Within sixty (60) days of a presidential succession, a special meeting will be called for the purpose of selecting a voting member from the appropriate Airport unit to fill the Vice-Presidential or Member vacancy. The member selected will complete the existing term of office if accepted by a vote of the voting membership in the unit represented by the selected Vice President or Member. In the event that the member selected by the Chapter Board to fill the vacant Vice President or Member position is not approved by the voting members of the unit, the Board shall open the vacancy to nominations from the unit voting members, and, upon receipt of at least two (2) nominations of voting members, shall hold a special election pursuant to those procedures of PSEA, provided, the election process is completed at least six (6) months prior to the holding of a general election for the vacant Vice President (or Member) position. If at least two (2) nominations of voting members are not timely received, any sole voting member nominee shall be appointed to fill the

vacant Vice President (or Member) slot for the remainder of the term without an election.

## **SECTION 2:            *VACANCIES AFTER GENERAL ELECTION***

If after a general election, there remains unfilled a Chapter Board position(s), the Chapter President may appoint a voting member from the appropriate geographical area to fill that position for the remainder of the term with the consent and confirmation from the Chapter Board. If it is the Chapter President Position that was unfilled, the Chapter Board may appoint and confirm a voting member from the appropriate geographical area to fulfill the remainder of the term.

## **SECTION 3:            *VACANCIES BY REMOVAL FROM OFFICE OR EMPLOYMENT***

The Chapter Board of Directors shall appoint a successor to fill the remainder of any unexpired term of office should any member (other than the President) vacate his/her office by death, resignation, retirement, forfeiture, reassignment, or impeachment. The successor must work in the same unit as the vacating Chapter Board member. Prior to filling the vacancy, the Chapter Board of Directors shall solicit nominations for the position from voting members in good standing. The successor will be chosen by majority vote of the Chapter Board of Directors. In the event that a vacancy caused by a voting member's removal from office or employment cannot be filled under this section, the conditions of Art. V, §§ 1 shall apply. Should the change in status be involuntary and grievable under a PSEA negotiated collective bargaining agreement, and a grievance is in fact filed, the member shall retain the right to regain his/her office when the grievance is settled in his/her favor, unless he/she relinquishes the office in another manner as set forth in these Bylaws.

## **SECTION 4:            *IMPEACHMENT***

### **A.     Procedure.**

Any member of the Chapter Board of Directors may be removed from office in an election conducted among the voting membership of the Chapter. To initiate the recall of a Board Member, a petition must be signed by at least one-third (1/3) of the voting members in good standing within the Board Member's unit. If the Chapter President is subject to recall, or a member of the Board not from the petitioning employees' unit, a petition requesting such a recall will require one-third (1/3) of the signatures of the voting membership of the Chapter. The petition shall state the reason(s) for the recall. The petition shall be submitted to the President of the Chapter Board of Directors or, if the President is the subject of the recall petition, to the Secretary/Treasurer. The Chapter Board of Directors shall then convene a special meeting for the purpose of considering the petition and certifying the signatures by confirming the voting member's signature, within fifteen (15) days of receipt of the petition.

### **B.     Recall Election.**

An election shall be conducted under the supervision of the presiding Chapter Board officer within thirty (30) days after signature verification is completed, and the necessary one-third (1/3) support for the petition is deemed valid. If the recall petition seeks removal of the President, the entire Chapter voting membership that is in good standing shall be entitled to vote. If any other Chapter Board member is the subject of a valid recall petition, the voting membership of the work unit (Anchorage or Fairbanks) that the Board member represents shall vote. The voting membership that is voting shall participate in a secret election by either mail, manual ballot, or electronic ballot at the pleasure of the presiding Chapter Board officer. Should a simple majority of those voting members voting, cast ballots in favor of recall, the presiding Board officer shall certify the results and inform the officer that he/she is removed from the Chapter Board of Directors. If the vote does not favor recall, the Board member shall be promptly notified, and the results certified by the presiding Board officer. A vote for recall results in automatic removal upon certification of the results. Delay in informing the Board member does not alter the fact or the effective date of removal. The Board member subject to the impeachment process shall have the right to monitor the process, but shall be excluded from the election process and the certification of the results. A certified vote recalling a Board member may not be appealed.

### **C. Notice to PSEA.**

If any officer of the Chapter Board of Directors is subject to a recall petition, the presiding officer of the Chapter shall promptly notify PSEA's Executive Director, or the President of PSEA's Corporation Board of Directors if the Executive Director is not available. Once the election is completed, a copy of all documents shall be provided to PSEA's principal office as soon thereafter as possible.

## **ARTICLE VI**

### **LIABILITY OF OFFICERS AND DIRECTORS**

#### **SECTION 1:      *EXCULPATION***

No officer of the Chapter Board of Directors shall be liable for acts, defaults, or neglects of any other officer of the Chapter, or for any loss sustained by the PSEA Corporation, unless the same has resulted from willful misconduct, willful neglect or gross negligence of the Chapter officer sought to be charged with liability.

#### **SECTION 2:      *INDEMNIFICATION***

Every Chapter officer shall be indemnified by the PSEA Corporation against all reasonable costs, expenses and liabilities (including the reasonable fees of an attorney approved by PSEA) actually and necessarily incurred by or imposed upon him/her in connection with or resulting from any claim, action, suit, proceeding, investigation or inquiry of whatever nature in which he/she may be involved as a party or otherwise by reason of his/her being or having been an officer of the Chapter whether or not he/she

continues to be such at the time of incurring or imposition of such costs, expenses or liabilities, except in relation to matters as to which he/she shall be finally adjudged in such action, suit, proceeding, investigation or inquiry to be liable for willful misconduct, willful neglect or gross negligence toward the Chapter in the performance of his/her duties as such officer.

As to whether or not an officer of the Chapter was liable by reason of willful misconduct, willful neglect or gross negligence toward the Chapter or PSEA Corporation in the performance of his/her duties as such officer, in the absence of such final adjudication of the existence of liability, the Chapter Board of Directors and each officer may conclusively rely upon an opinion of legal counsel selected by or in the manner designated by the Corporation Board of Directors. The foregoing right to indemnification shall be in addition to, but not limited to, all other rights to which such person may be entitled as a matter of law, and shall inure to the benefit of the legal representatives of such person.

## **ARTICLE VII**

### **BUSINESS YEAR**

The BUSINESS YEAR for the Chapter shall be the same as the fiscal year of the PSEA Corporation, i.e., July 1 through June 30.

## **ARTICLE VIII**

### **POLITICAL ACTIVITY**

The Chapter shall be non-partisan. No person shall use his/her office within PSEA for personal political activity or personal gain. However, these Bylaws shall not prohibit the free exchange of information, either verbally or in writing, among the officers, directors, employees and general membership relative to the qualifications, apparent attitudes, expressed views and past actions of any candidate for public office in respect to matters affecting the interests and welfare of the members. The extent to which the employees may participate in political activities on behalf of PSEA shall be determined by the Corporation Board of Directors and/or PSEA's Political Action Committee, which shall pre-approve any proposed Chapter endorsements of candidates for any political office.

## **ARTICLE IX**

### **AMENDMENTS TO CHAPTERS BYLAWS**

#### **SECTION I:        *AMENDMENTS BY THE BOARD***

The Board of Directors may propose the amendment, addition, or repeal of these Bylaws by a two-thirds (2/3) affirmative vote. The Secretary/Treasurer shall advise the Board of any potential conflicts between the proposed change and PSEA's Corporate Bylaws. If no conflict is found, and the Chapter Board approves the proposed amendment, addition, or repeal of the Bylaws, they shall be submitted to the Corporation Board of Directors for review and adoption subject to the procedures recited at Article XVIII, § 2. If rejected by the Chapter Board, the proposed amendment, addition or repeal may be revived pursuant to the procedures recited within Article XVIII, § 2.

## **SECTION 2:            *AMENDMENTS BY CHAPTER MEMBERS***

Any voting member of the Chapter may submit a proposed change in the Bylaws, in written form, to either the Chapter President or Secretary/Treasurer at least sixty (60) days prior to any Chapter Board meeting. The President shall determine if the submission appears in a form that allows the Board to give it proper consideration.

## **SECTION 3:            *PROCEDURE FOR REVIEW***

If a voting member of the Chapter submits a proposal for amendment, addition or repeal of these Bylaws, the proposal will be reviewed and voted upon by the Chapter Board of Directors by a simple majority vote. Prior to voting, the President shall first determine if the proposed change conflicts with PSEA's Corporate Bylaws by presenting the proposal to the Corporation President of PSEA no fewer than fifteen (15) days prior to the Chapter Board's scheduled meeting. The Corporation President of PSEA shall promptly inform the Chapter President, i.e., no later than five (5) days prior to the Chapter Board's meeting, of any possible conflicts, which shall render the proposal invalid. If the proposal is found invalid, the Chapter Secretary/Treasurer shall notify the submitting voting member of the conflict, and further provide information as to how the proposal conflicts with the Corporate Bylaws.

## **SECTION 4:            *VOTE BY THE MEMBERSHIP***

A voting member of a Chapter may appeal a Chapter Board decision regarding a Bylaw amendment, by presenting the Chapter Board with a signed petition of 1/3 of the voting membership. If accepted without conflict, notice of the proposed amendment, addition or repeal shall be provided in writing to all Chapter voting members. The Notice shall include the Bylaw language to be changed, if any, the language proposed for change. The Notice shall also contain boxes for expression of a vote on each Bylaw change with the question "Do You Approve the Proposed Change of the Bylaws?" followed by boxes for either a "yes" or "no" expression by the member. A simple majority, i.e., fifty percent (50%) plus one (1) vote, of those Chapter members voting shall be required to approve the proposed Bylaws change, addition or repeal. Should the advisory vote result in less than a simple majority, i.e., fifty percent (50%) plus one (1) vote, of the membership rejecting the Bylaw change, the amendment shall be immediately repealed, and that vote shall be confirmed at the next meeting of the Chapter Board.

**SECTION 4:            *SUBMISSION TO THE CORPORATION BOARD***

If these Chapter Bylaws are effectively amended pursuant to the procedures stated above, they shall then be submitted to the Corporation Board of Directors for review. If the Corporation Board of Directors does not approve the amendment(s), it shall return the Bylaws with its comments on why the amendment does not conform to the Corporate Bylaws, and how the amendment may be modified to conform, if possible. If the Corporation Board of Directors approves the amendment(s), it shall become effective on the date the vote of approval was certified.

**ARTICLE X**

**PARLIAMENTARY PROCEDURE**

On all questions of parliamentary procedure not addressed within these Bylaws, the presiding officer at any Chapter Board meeting shall consult and follow Robert's Rules of Order for resolution.

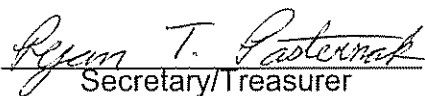


ARTICLE XI

ADOPTION & EXECUTION

These Bylaws of the AIRPORT POLICE & FIRE OFFICERS CHAPTER of the Public Safety Employees Association, Inc. are hereby adopted as true, complete and correct.


  
\_\_\_\_\_  
President  
Airport Police & Fire Officers Chapter


  
\_\_\_\_\_  
Secretary/Treasurer  
Airport Police & Fire Officers Chapter

12/9/2016  
\_\_\_\_\_  
Date

01/20/2017  
\_\_\_\_\_  
Date

These bylaws submitted by the AIRPORT POLICE & FIRE OFFICERS CHAPTER of the Public Safety Officers Association, Inc. have been reviewed and approved by the Corporation Board of Directors and constitute a true, complete and correct official document of PSEA, Inc.

  
\_\_\_\_\_  
Corporation President

  
\_\_\_\_\_  
Corporation Secretary/Treasurer  
PRO-TEM

12/9/16  
\_\_\_\_\_  
Date

12/9/16  
\_\_\_\_\_  
Date